First United Methodist Church  
4 Second Avenue SE  
Watertown, SD 57201  
(605) 886-4427  

Director of Discipleship Ministries

TITLE: Director of Discipleship Ministries

PURPOSE: The purpose of this position is to provide leadership in ministering to youth and adults at First United Methodist Church.

QUALIFICATIONS:

The Director of Discipleship Ministries shall:
- Be a committed disciple of Jesus Christ.
- Have at least a four-year Bachelor’s degree, and ideally possesses additional seminary or other theological training.
- Have experience leading, developing, and implementing youth and adult programming.
- Possess excellent writing and verbal communication skills.
- Have high energy, maturity, and leadership experience with the ability to connect with youth and adults, as well as, empower volunteers.
- Possess a highly collaborative style and sincere commitment to work with all church groups, including staff, committee members, volunteers, and program participants.
- Be a self-starter, able to work independently, and enjoy leading, creating, and implementing new programs or groups in response to the needs of youth and adults within the church.

HOURS: Full-Time; will consider applicant seeking a less than full-time position

COMPENSATION: Dependent upon Qualifications

ACCOUNTABILITY: Reports to Senior Pastor and SPRC (Staff Parish Relations Committee). For the first year of employment, this position will be evaluated quarterly. After the first year of employment is completed, the position will be reviewed annually.

DUTIES AND RESPONSIBILITIES:

- Lead discipleship programming for youth and adults including: Youth Groups, Sunday School, Confirmation, and Adult Small Groups and Classes.
- Build relationships with the youth, young adults, parents and families of youth, adults, and volunteers.
- Recruit, train and empower volunteers to be involved in the various discipleship ministries of the church.
- Increase number of participants in youth and adult discipleship programs.
- Teach Bible studies as directed by Senior Pastor.
- Serve on committees and task forces related to youth and adults including: the Education Committee, and Youth Ministry Team.
• Write articles for the newsletter and bulletin to communicate the work of the Director of Discipleship Ministries.
• Submit monthly reports to the SPRC on duties and progress.
• Other leadership duties as deemed reasonable for the position.

Position open until filled. Send cover letter, resume with three references, and your working philosophy of Youth and Adult Discipleship Ministry (200 words maximum) to:

First United Methodist Church
Attn: Staff Parish Relations
4 Second Avenue SE
Watertown, SD 57201
Email: office@watertownfirstumc.com