Position Description
Senior Pastor
Metropolitan Baptist Church

I. **Description:** The Senior Pastor has the primary responsibility for preaching and teaching the Word of God and the sustaining of biblical doctrines of Metropolitan Baptist Church (MBC). In addition the Senior Pastor is also responsible for discipling and equipping the saints for ministry.

II. **Qualifications**
   
   **A.** A clear testimony of faith in Jesus Christ.
   
   **B.** Consistent spiritual and moral character and lifestyle, complying with the constitution of MBC and the biblical leadership qualifications of an overseer described in 1 Timothy 3:17 and Titus 1:5-9.
   
   **C.** Agreement with the doctrinal statement of MBC.
   
   **D.** Competent in organization, administration and interpersonal relationships.
   
   **E.** Potential and desire to remain in a long-term ministry at MBC.
   
   **F.** Strong in biblical preaching and expository preaching.
   
   **G.** History of faithful ministry experience.
   
   **H.** Ordained or eligible to be ordained based on the North American Baptist Conference Ordination Guidelines or in alignment with those guidelines. (M Div. preferred)

III. **Responsibilities**
   
   **A.** Worship
      
      1. Be in charge of the stated service for worship.
      
      2. Preach the Word of God regularly.
      
      3. Administer the ordinances and ceremonies of the church.
   
   **B.** Leadership
      
      1. Join with the deacons in exercising spiritual oversight.
      
      2. Work with the leadership to organize and develop the possibilities for service available in the church.
   
   **C.** Administration: He shall be an ex-officio (voting and participating) member of all boards and committees and counselor of all departments.
      
      1. Oversee the activities and positions of the Associate Pastor(s) and any ministers-in-training.
      
      2. Conduct an annual review, along with the deacons, of Associate Pastor(s) and any ministers-in-training.
      
      3. Conduct meetings with the staff of the church on a regular basis.
   
   **D.** Training: Ensure the discipleship and training of ministry staff members and current and future leaders of this church.
E. Pastoral Care: Shepherding the congregation in cooperation with the Associate Pastor(s) to include but not be limited to visitation, counseling, and prayer for members and prospective members in their homes, nursing care facilities and hospitals.

F. Association Representation: Actively participate in the North American Baptist Conference and their association activities, including regular contact with the Regional Minister.

IV. Accountability

A. The Senior Pastor is accountable, first and foremost, to God and His Word, and secondly to the board of deacons and the membership of MBC.

B. He will maintain and enhance knowledge, skills, and abilities related to this position description through necessary means of continuing education.

C. He will agree to the Code of Ministerial Ethics of the NAB Conference.

D. This position, and the job description, will be evaluated annually.