



## Senior Pastor Position

### Job Description:

- **Primary Preaching Pastor** - Hillside desires Godly teaching that affects and challenges our daily lives.
- **Primary Visionary Leader** – Dynamic out of the box leadership is encouraged. It is ok for God to use you to rock Hillside’s boat if it fulfills our mission of reaching our community, region and the world for Christ.
- **Ministry and Leadership Team Oversight** – Purposeful organization, delegation, and instruction to lead our staff and volunteers as an effective team. This will likely include developing a program to disciple future church leadership through an emerging internship program.
- **Pastoral Care** – Able to provide counseling and visitation to Hillside’s congregation.
- **Your Dreams** – What are your hopes and dreams for ministry? We want to pursue these with you!

### Desired Profile:

- Godly man of character willing to do what is right and to lead others by example.
- Strong understanding of God’s word with the ability to affectively teach truth that changes lives.
- Gifted in casting a vision that can unify and motivate Hillside’s diverse demographics and talents.
- Comfortable with overseeing and leading ministry teams.
- Heart for evangelism. Especially for reaching University of South Dakota students and staff.
- Able to embrace a “win, build, send” model of ministry. Vermillion is a naturally cyclic community driven by USD’s ever-changing population. This leads to 60% of our congregation turning over every 3-4 years. We see this as an excellent opportunity to send Christian leaders into the world!
- Desire to engage young people through internship and student leadership programs.
- Able to see potential in people and know how to cultivate those possibilities to serve Christ.
- Experience with Community Groups and how to oversee their development.
- A heart for church planting and a desire to be actively involved with the leadership of The Seed Coffeehouse in Centerville as it journeys toward growing in ministry and becoming a church.
- A “young at heart” personality balanced with strong ministry experience.
- Comfortable with the leading of the Holy Spirit. Biblically seeking His presence and guidance.
- Willingness to develop all of God’s “Church” by working together with other life-giving ministries.
- A people person with a humble and approachable disposition.
- Interest in being active in Vermillion’s community.
- Recognizes the long-term opportunities of a smaller South Dakota university town. Vermillion’s size and unique demographics make it an excellent location for doing ministry that can change the world while living in a smaller, more rural community.
- Most importantly, given this long list of lofty standards, we want you to know we are a congregation that believes “Hillside is a place where no perfect people are allowed” ...including our senior pastor. 😊