



Kearney First Baptist Church is located in Kearney, Nebraska, a thriving mid-sized town of about 33,000 people in south central Nebraska (<https://visitkearney.org/>). One of the largest churches in the community, First Baptist occupies a beautiful new building on 26 acres with much potential for expansion of ministries. Kearney FBC is associated with American Baptist Churches of Nebraska. Learn more about our mission and ministries at [www.kearneyfb.org](http://www.kearneyfb.org).

We desire that every child walking into our children's ministry comes to two realizations. They are **SAFE** and they are **LOVED**. The savior of the world adores them and finds them of great value. We have leaders who are dedicated in the pursuit of partnering with parents to see the next generation come to love and follow Jesus.

### Director of Children's Ministry

Kearney First Baptist Church is seeking a full-time Director of Children's Ministries. This position will oversee children's ministries and help foster discipleship of children ages 0 through 6<sup>th</sup> grade through teaching, missions, and caring. The Director of Children's Ministry will report to the Associate Pastor.

#### Responsibilities

##### Oversee Children's Ministries

1. Work with the Associate Pastor to develop and implement an overall plan of discipleship for Children at First Baptist that includes church and home.
2. Work with Children's Ministry leaders and Nursery Committee to maintain a united vision for discipleship of children at First Baptist.
3. Oversee Nursery Coordinator position.
4. Recruit and train volunteers to help carry out the discipleship of children at First Baptist.
5. Communicate with volunteers to ensure they understand the purpose of the ministry they are involved in and know how to disciple children.
6. Communicate opportunities in children's ministries to families in and outside of the Church.
7. Create opportunities for children in the Kearney community to be aware of the gospel.
8. Create and maintain opportunities for children in the Kearney community to be involved with First Baptist.
9. Create and maintain a safe, welcoming environment for children in alignment with the Abuse Prevention and Risk Management policies of the Church.
  - a. Attend Abuse Prevent Risk Management meetings with the purpose of maintaining safety in Children's Ministry.
10. Coordinate ministries with other Church staff, including the use of facility space.
11. Manage and oversee the budget for children's ministries.

##### Be a Full Participant in the Life of the Church

1. Participate in Church life in a way that exemplifies Hebrews 10:24-25.
2. Be supportive of wider Church efforts and vision.
3. Use any gifts to the service of the Church, as able.

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***Making Disciples of Christ through teaching, missions, and caring.***

3610 6<sup>th</sup> Ave Suite 1 – Kearney, NE 68845 – 308-234-2311

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### **Maintain a healthy Spiritual Life**

1. Practice regular fellowship with other staff by regularly attending staff prayer planning.
2. Practice regular habits of prayer, Bible study, and fellowship with other believers.
3. Use Social Media responsibly as a representative of Christ, interacting with all people with grace and respect.

### **Qualifications**

1. A Christian of good reputation
2. Trustworthy of confidences
3. Ability to relate and communicate effectively to all ages verbally and in writing.
4. Able to teach the Scriptures to children, using clear, engaging, and fun presentation style.
5. Recruitment, training, leadership, and motivation of volunteers.
6. Education and experience: High school diploma with experience in Children's Ministry or Four-year college degree in Education, Family Science, seminary or similar field. Prefer vocational ministry experience but not required with bachelor's degree.

### **Opportunities for Spiritual Growth and Mentorship**

1. Serve under the guidance of an Associate Pastor with 24 years of experience in full-time ministry.
2. Opportunity to participate in sermon planning meetings.
3. Participate in strategic planning with pastoral staff.
4. Participate in studies designed to facilitate spiritual growth within the staff.

### **Compensation**

1. Base Salary range is \$34,000-50,644.
2. Benefits include health insurance stipend, retirement, paid holidays, and vacation.

### **Evaluation:**

The Associate Pastor will evaluate the Director of Children's Ministry with oversight from the Personnel Committee. Reviews should be based on mutually agreed upon performance goals established at the beginning of the calendar year. The Director of Children's Ministry will evaluate the Nursery Coordinator annually with oversight from the Senior Pastor and the Personnel Committee.

### **TO APPLY:**

Please send resume and cover letter to [contact@kearneyfb.org](mailto:contact@kearneyfb.org).

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