



Children's Pastor Job Description

Christian Fellowship Church – Box 797 – Cando, North Dakota – 58324

Hello and thank you for taking the time to read about the Children's Pastor position here at the Christian Fellowship Church in Cando, ND. We are very excited for what God is doing in our church and in our community! We feel God is leading us toward complimenting the ministry at our church with an additional staff person. Please read through the details that we've included below. If you have any questions, desire clarification on anything we've outlined, or would like to apply for this position, please use the contact information provided at the end of this job description to contact our church. God bless you and we are praying for you as you seek the Lord in ministry.

Qualifications

1. Born again Christian
2. Deep love for Jesus and for children
3. Growing relationship with Jesus
4. Teachable
5. Character displaying patience, kindness, and responsibility
6. Clear calling by God to ministry

Personal Responsibilities

1. Regularly abide with Christ leading to growth in godliness and character
 - a. Personal bible study
 - b. Prayer for self
 - c. Seeking the Lord for guidance

Ministry Responsibilities

1. Midweek Program
 - a. Our church has built a solid reputation in our community over the past 18 years by hosting a midweek program for preschoolers to fifth graders. This past year approximately 45 kids attended the midweek program on average each week. We have used AWANA in the past but are seeking a change.
 - b. The Children's Pastor would be responsible to:
 - i. Find/develop a new and sustainable program that better suits the children in our community today. This should be done by collaborating with current volunteers and the pastor to see what has worked and what hasn't.
 1. The overall goal of the midweek program is to:

- a. Give kids practical ways to choose/grow in faith in Jesus
 - b. Provide realistic ways to teach kids from church and non-church homes about Jesus
 - c. Allow trained volunteers to have success in discipling kids from week to week
 - d. Create ways for kids' families to be influenced for Christ
 - e. Give kids a place to have fun and feel loved
 - f. Engage with kids and have them participate in their own spiritual growth
 - g. We'd also love to hear your ideas and talk about this some more since we value teamwork here at CFC
- ii. Recruit and train volunteers to help run the midweek program
 - iii. Lead the program each week from the beginning of October to the end of March.
2. Sunday School
- a. Our church has a modest kids Sunday School right now. Let's put it this way, there's lots of room for growth and development!
 - b. The main goal of the Sunday School should be for kids to be discipled with the same practices as the adults in our church in a way that is appropriate for their age.
 - c. Right now, we have three classes; K-2, 3-5, and 6-12. Sunday School attendance each Sunday ranges from 8 to 12 kids on average.
 - d. The children's pastor would be responsible to:
 - i. Find volunteers to help teach in Sunday school
 - ii. Order or develop teaching materials for teachers as needed
 - iii. Cooperate with the lead pastor in setting the vision and direction for the Sunday School department
3. Summer Outreach
- a. In the past our church has hosted a vacation bible school in the summer months. We would love to tap back into that ministry opportunity in our community.
 - b. The Children's Pastor would be responsible to:
 - i. Pray and dream and seek the Lord on how to reach out to kids in our community during the summer months.
 - ii. Then implement what God has led them to in prayer.
4. School Outreach
- a. Many jobs want you to actually be at the job. We don't want that. (At least not ALL the time.) Our church desires someone with a heart for the community and a willingness to be involved in the community. Our school here is incredible and perhaps it would be a great opportunity to take some of your "work" time and use it to be a missionary to the school where you could serve and love kids and teachers by helping out as a volunteer.

Staff Responsibilities

1. Once a week the staff of CFC get together to pray, seek the Lord for the church, and grow both in unity and in singleness of mind as a team. This meeting would be essential to attend and participate in.

Other Responsibilities

1. Since we are a small church and a small staff, from time to time there are things that need to be done that don't really fall under any one person's job description. Since it is a joy to serve the Lord, we all pitch in and help to get things done wherever needed.

Time Rationale

1. Our church is committing 10 hours/week to the Children's Pastor position at \$15.00/hour.
 - a. The break down of the 10 hours/week *could* look as follows:
 - i. Midweek Program Prep 2.5 hours
 - ii. Midweek Program 2 hours
 - iii. Sunday School Prep 2 hours
 - iv. Sunday School 1 hour
 - v. Weekly Staff Meeting 1 hour
 - vi. Community Outreach 1 hour
 - vii. Other responsibilities .5 hours

Application

If, after praying and listening for the Lord's guidance, you are interested in this position we welcome you to contact us. Please email a cover letter and resume to Pastor Jeff Peters at jeff@candocfc.com. We will reply promptly and communicate with you about timelines and next steps.

For more information about our church please check out candocfc.com. You can also find a link to our Facebook page in the contact section of our website.